

FILLMORE COUNTY COMMISSIONERS' MINUTES

February 23, 2010

This is a preliminary draft of the February 23, 2010 minutes as interpreted by the Clerk of the Board for use in preparing the official minutes. It is expected that there will be corrections, additions, and/or omissions before the final minutes are reviewed and officially approved by the County Board.

The Board of County Commissioners of Fillmore County, Minnesota met in special session this 23rd day of February, 2010 at 9:00 a.m. in the Commissioners' Board Room, Fillmore County Courthouse, in the City of Preston.

The following members were present: Duane Bakke, Marc Prestby, Chuck Amunrud, Randy Dahl, and Thomas Kaase. Also present were: Audrey Inglett, Office Support Specialist, Sr/Clerk pro tem; Shirl Boelter, Auditor/Treasurer; Daryl Jensen, Sheriff; and Lisa Brainerd, Republican-Leader.

The Pledge of Allegiance was recited.

John Grindeland, Highway Engineer; Brent Kohn, Maintenance Superintendent; Ashley Stinson, Human Resource Officer; and Cindy Blagsvedt, Assessor entered the meeting.

On motion by Amunrud and seconded by Kaase, the amended agenda was unanimously approved.

On motion by Prestby and seconded by Kaase, the Board unanimously approved the following amended Consent Agenda:

- 1. February 9, 2010 County Board minutes, as presented.
- 2. Family and Medical Leave of Absence for employee #1380 for the period of up to twelve (12) weeks beginning February 17, 2010 in accordance with County Policy.

On motion by Amunrud and seconded by Dahl, the Board unanimously approved the payment of the following Commissioners' warrants:

WARRANTS

The Auditor's warrants were reviewed.

On motion by Prestby and seconded by Kaase, the Board unanimously approved to close the meeting at 9:05 a.m. pursuant to M.S. 13D.03 for a Local #49 strategy session. All members were present. Also present were: Audrey Inglett, Office Support Specialist, Sr/Clerk pro tem; Ashley Stinson, Human Resource Officer; Brent Kohn, Maintenance Superintendent; and John Grindeland, Highway Engineer.

The Chair re-opened the meeting back in session at 9:41 a.m. All members were present. Also present were the Office Support Specialist, Sr. /Clerk pro tem and the Human Resources Officer.

John Grindeland, Highway Engineer, and Brent Kohn, Maintenance Superintendent, left the meeting.

Shirl Boelter, Auditor/Treasurer; Cindy Blagsvedt, Assessor; and Lisa Brainerd, Republican-Leader, re-entered the meeting.

The Chair opened the Citizens Input portion of the meeting at 9:40 a.m. and as no one was present to address the Board, the meeting resumed in session.

Ashley Stinson, Human Resource Officer, presented information on the redesign community services staffing.

Sheriff Jensen re-entered the meeting.

Ashley reported that the Community Services Administrator job description was reviewed by representatives from the Minnesota Merit System based on their Hay System. Stinson reported that the Community Services Director position is not on the merit system scale but that the salary range for positions with the same number of points was \$63,562-\$107,280. The highest salary on the County's non-union pay scale is currently below the reclassified employee's current annual salary. Discussion followed regarding the MN Merit System ratings versus the Bjorklund ratings. Stinson also reported that other positions within the County currently have salaries that are off of the scale and those salaries are set by the Board.

Jon Martin, Solid Waste Administrator, and Bobbie Vickerman, City of Lanesboro, entered the meeting.

Human Resources Officer Stinson reported a discussion she had with the individual being reclassified regarding the amount of \$500 which had been agreed on by the Board concerning the additional duties. Discussion continued regarding the additional duties added to his position.

A motion was made by Amunrud and seconded by Dahl to add \$500.00 per month to the current employee's annual salary of \$88,008 for the position of Community Services Administrator. The Chair called for a vote. Commissioners voting "aye:" Amunrud, Bakke, Dahl, and Kaase. Commissioner voting "nay:" Prestby. The motion prevailed.

On motion by Kaase and seconded by Amunrud, the Board unanimously approved the reclassification of the Social Services Director to the Community Services Administrator and set the effective date of Friday, March 5, 2010.

Human Resources Officer Stinson requested Board direction for the new Merit Office Support Specialist, Sr. position for the Community Services Department. This position will be a lead position.

On motion by Amunrud and seconded by Dahl, the Board unanimously approved to advertise in-house for merit testing and filling of the Merit Office Support Specialist, Sr. position at Merit Grade 2 in the Community Services Department. Applications from regular County employees will be received in the Coordinator's Office until 4:30 p.m. on Wednesday, March 3, 2010. If still vacant after the in-house posting, the Human Resources Officer will come back to the Board for further direction.

Dave Kiehne, Recorder, entered the meeting.

Jon Martin, Solid Waste Administrator, presented the annual hauler agreements.

On motion by Kaase and seconded by Dahl, the Board unanimously approved renewal of the hauler license for William Hanson Waste Removal effective January 1, 2010 through December 31, 2010.

On motion by Kaase and seconded by Amunrud, the Board unanimously approved renewal of the hauler license for S & S Sanitation effective January 1, 2010 through December 31, 2010.

On motion by Prestby and seconded by Kaase, Board unanimously approved renewal of the hauler license for Richard's Sanitation effective January 1, 2010 through December 31, 2010.

On motion by Amunrud and seconded by Prestby, Board unanimously approved renewal of the hauler license for Waste Management effective January 1, 2010 through December 31, 2010.

On motion by Dahl and seconded by Kaase, Board unanimously approved renewal of the hauler license for Harter's Trash and Recycling, Inc. effective January 1, 2010 through December 31, 2010.

The Chair recessed the meeting at 10:10 a.m. and resumed back in session at 10:15 a.m.

Bobbie Vickerman, City of Lanesboro, presented a request for Board support in the City's efforts to make the necessary repairs to the Lanesboro Dam that was damaged in the 2008 flood . The City of Lanesboro is working with the United States Department of Agriculture (USDA) for funding.

On motion by Amunrud and seconded by Kaase, the Board unanimously approved to authorize the Chair and Coordinator to draft a resolution in support for USDA funding for the Lanesboro Dam project.

Tom Boyd, Social Services Director; Brett Corson, County Attorney; Jon Martin, Solid Waste Administrator; Shirl Boelter, Auditor/Treasurer; Dave Kiehne, Recorder; Terry Schultz, Building Maintenance Supervisor; Chris Graves, Zoning Administrator; John Grindeland, Highway Engineer; Daryl Jensen, Sheriff; Cris Gastner, Economic Development Authority; Bobbie Vickerman, City of Lanesboro; Ashley Stinson, Human Resources Officer; and Cindy Blagsvedt, Assessor, were present for the Association of Minnesota Counties (AMC) redesign proposals discussion.

Chair Bakke opened up the Board meeting for discussion on the AMC redesign proposals plan titled "PACT" (Partnership > Accountability > Creativity> Transparency). Information regarding the proposals was sent to the members of the Board and to the department heads prior to the Board meeting and distributed to the members of the press.

Chair Bakke explained that this discussion was preliminary and he wanted to get this information out to everyone. Discussion continued on the 10 point redesign plan that was presented and Chair Bakke thanked everyone for coming and taking part in the discussion. Chair Bakke further stated that if anyone had any ideas about the PACT proposal, they should contact him.

On motion by Kaase and seconded by Prestby, the Board unanimously approved the support of the Mabel-Canton Trailbusters Snowmobile Club's application request for grant funds for a bridge project with a possible letter of support and authorized the Auditor/Treasurer to sign the application.

On motion by Dahl and seconded by Kaase, the Board unanimously approved the overnight stay for Chair Bakke who attended the AMC Legislative Steering Committee Meeting on Friday, February 19th.

The Calendar was reviewed and the following committee reports and announcements were given: Bakke- Highway; Kaase – Public Safety Answering Point (PSAP) and Developmental Achievement Center (DAC); Dahl – SEMCAC; Prestby – Zumbro Valley; and Amunrud – State County Results Accountability Re-design Council.

Chair Bakke announced that John Grindeland, Highway Engineer, is scheduling an individual from the Department of Transportation to come to talk at the Annual Township Meeting that is to be held in April. A Safety Plan Workshop is scheduled for Wednesday, March 10th at the Rushford American Legion from 8:30 a.m. to 3:30 p.m. As Chair Bakke will not be able to attend, Commissioner Amunrud will plan to attend some of the meeting, but will not be able to attend the whole time as he has other commitments. Auditor/Treasurer Boelter reported that the Historical Society building is having work done today in the balcony area and the room has been emptied and is closed. The only area open in the Historical Society building is the genealogy area.

On motion by Kaase and seconded by Amunrud, the Board unanimously approved to close the meeting at 11:31 a.m. pursuant to M.S. 13D.03 for a Local #85 strategy session. All members were present. Also present were: Audrey Inglett, Office Support Specialist, Sr/Clerk pro tem; Ashley Stinson, Human Resources Officer; and Daryl Jensen, Sheriff.

The Chair re-opened the meeting at 12:07 p.m.

On motion by Kaase and seconded by Amunrud, the Board unanimously approved to close the meeting at 12:10 p.m. to develop an offer related to the State acquisition of land for a Regional Veterans Cemetery pursuant to M.S. 13D.05, Subd. 3 (c)(3).

The Chair re-opened the meeting at 12:46 p.m.

On motion by Kaase and seconded by Prestby, the Chair adjourned the meeting at 12:47 p.m.